

Posted: 01.10.19

At: All Hudson schools, SAU building, district website



HUDSON SCHOOL DISTRICT
Hudson, New Hampshire
January 14, 2019
Hills Memorial Library – 18 Library Street

6:30 pm Public Hearing
followed by Public Session
followed by Non-public Session

AGENDA

- A. Call to Order:** Chairman Malcolm Price will call the meeting to order.
- Pledge of Allegiance
- B. Public Hearing:** Attachment # 1
- C. Public Input**
- D. Presentations to the Board**
1. Alvirne High School Renovations
- E. Requests of the Board**
1. Travel Request – Special Olympics International Hill Day (LR): Attachment # 2
 2. Foreign Exchange Student Enrollment Request (LR)
- F. Old Business**
1. Full-day Kindergarten: Attachment # 3
 2. Policy GBA Equal Employment Opportunity (2nd reading, MB): Attachment # 4
 3. Policy IHBA Programs for Pupils with Disabilities (2nd reading, MB): Attachment # 5
- G. New Business**
1. 2019-2020 School Calendar (LR) Attachment # 6
- H. Recommended Action**
1. Manifests – Recommended action: Make necessary corrections and sign.
 2. Minutes – Recommended action: Review and approve.
 - a) 01.07.19 Draft Minutes (LR): Attachment # 7
- I. Reports to the Board**
1. Superintendent's Report
 2. Assistant Superintendent's Report
 3. Director of Special Services' Report
 4. Business Administrator's Report

Posted: 01.10.19

At: All Hudson schools, SAU building, district website

J. Committee Reports

K. Correspondence

1. Outreach Coordinator Report (December, MW): Attachment # 8
2. Financial Report (KB): Attachment # 9
3. December Discipline Report: Attachment # 10

L. Board Member Comments

M. Upcoming Meetings

Meeting	Date	Time	Location	Purpose
Policy Committee	01.15.19	2:45 pm	SAU Building	Regular Meeting
Policy Committee	01.28.19	6:00 pm	SAU Building	Regular Meeting
School Board	02.04.19	6:30 pm	Hills Memorial Library	Regular Meeting
Policy Committee	02.12.19	2:45 pm	SAU Building	Regular Meeting
School Board	03.04.19	6:30 pm	Hills Memorial Library	Regular Meeting

N. Non-Public Session

RSA 91-A:3 II provides certain conditions under which the School Board MAY enter into non-public session.

These conditions are:

- (a) The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.*
- (b) The hiring of any person as a public employee.*
- (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting.*
- (d) Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.*
- (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof because of his membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled.*

O. Adjourn

**Public Hearing Notice
Proposed Issuance of Bonds
Hudson School District**

Pursuant to RSA 33:8-a (I), the Hudson School Board will hold a public bond hearing on Monday, January 14, 2019, 6:30 pm at the Hills Memorial Library, 18 Library Street, Hudson NH to discuss the proposed bond issuance in the amount of \$23,989,957 for construction and renovations to Alvirne High School.

The bond issue will be voted on at the March 12, 2019 District meeting.

If canceled due to weather, the public hearing will be rescheduled to Tuesday, January 15, 2019 at 6:30 pm.

Hudson School Board
Hudson, NH



**ALVIRNE HIGH SCHOOL
HUDSON SCHOOL DISTRICT
MEMORANDUM**



TO: HUDSON SCHOOL BOARD
FROM: STEVE BEALS, PRINCIPAL
SUBJECT: SPECIAL OLYMPICS INTERNATIONAL HILL DAY
DATE: JANUARY 9, 2019

I am requesting permission of the Board to allow Alvirne staff member Joanne Curry and students Kelsey Richards and Hannah Loverdi to attend a Special Olympics activity in Washington, DC on February 11-12, 2019. This overnight field trip would be fully funded by New Hampshire Special Olympics.

Please see the attached letter for additional information.

Special Olympics
New Hampshire



January 8th, 2019

Alvirne High School
200 Derry Street
Hudson, NH 03051

Dear Principal Beals,

Special Olympics New Hampshire would like to invite Joanne Curry, Kelsey Richards and Hannah Lovedi to represent Special Olympics New Hampshire and Alvirne High School at the annual Special Olympics International Hill Day event in Washington, D.C. on February 11th and 12th to speak with Governor Sununu, our State Senators and NH congressmen and women about the importance of acceptance and inclusion in schools.

All expenses for associated with this event are covered by SONH and SOI.

In order to attend this event, they would need to be excused from school mid-morning on February 11th and all day on February 12th. They would return to school on February 13th.

I hope you will consider allowing Alvirne to take part in this exciting opportunity and represent your school, youth leaders throughout the granite state and Special Olympics New Hampshire!

Sincerely,

A handwritten signature in cursive script that reads "Mary Conroy".

Mary Conroy
President
Special Olympics New Hampshire

Special Olympics New Hampshire

650 Elm Street, Manchester, NH 03101 Tel 603 624 1250 Fax 603 624 4911
www.sonh.org [Facebook.com/SpecialOlympicsNH](https://www.facebook.com/SpecialOlympicsNH) [Twitter @SONewHampshire](https://twitter.com/SONewHampshire)
Created by the Joseph P. Kennedy Jr. Foundation for the benefit of persons with intellectual disabilities

**Warrant Article 5
Full-Day Kindergarten**

Shall the Hudson School District raise and appropriate the sum not to exceed nine hundred sixty thousand dollars (\$960,000), which represents the funding necessary to implement full-day kindergarten starting in the 2019-2020 school year? The total cost of full-day kindergarten will be offset in the amount of \$1800 per student from State funding and an amount of \$1100 per student, at minimum, from Keno funding. (This appropriation includes one-time implementation costs.)

Estimated tax rate impact: \$.31

Submitted by petition.

Not recommended by the Budget Committee 3-6

HUDSON SCHOOL DISTRICT

POLICY: GBA Equal Employment Opportunity	APPROVED: First Reading: 01.07.19 Second Reading: 01.14.19
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EQUAL EMPLOYMENT OPPORTUNITY

The Hudson School District will recruit and consider candidates without regard to age, color, disability, ethnic origin, gender, gender identity, race, sexual orientation. When there are opportunities for promotions and qualifications are equal, consideration will be given first to employees. The District will not discriminate against any employee who is a victim of domestic violence, harassment, sexual assault, or stalking.

The Hudson School District will employ individuals who meet the physical and mental requirements, and who have the education, training, and experience established as necessary for the performance of the job without regard to age, color, disability, ethnic origin, gender, gender identity, race, sexual orientation except for reasons related to ability to perform the requirements of the job.

Inquires, complaints, and other communications relative to this policy and to the applicable laws and regulations concerned with non-discrimination shall be received by the Superintendent or his/her designee.

This policy of non-discrimination is applicable to all persons employed or served by the Hudson School District. Any complaints or alleged infractions of the policy, law or applicable regulations will be processed through the grievance procedure. This policy implements PL 94-142, Section 504 of the Rehabilitation Act of 1973, Title II of the American with Disabilities Act, Title VI or VII of the Civil Rights act of 1964, Title IX of the Education Amendments of 1972, and the laws of New Hampshire pertaining to non-discrimination.

NHSBA Note, September 2014: Addition of new sentence in first paragraph prohibiting discrimination in employment matters against victims of domestic violence, harassment, sexual assault, or stalking, per RSA 275:71 (effective July 2014). Legal References contains numerous additions.

Legal References:

RSA 354-A:6, Opportunity for Employment without Discrimination a Civil Right

RSA 354-A:7, Unlawful Discriminatory Practices

The Age Discrimination in Employment Act of 1967

Title II of The Americans with Disabilities Act of 1990

Title VII of The Civil Rights Act of 1964 (15 or more employees)

RSA 186:11, XXXIII, Discrimination

RSA 275:71, Prohibited Conduct by Employer

Appendix: AC-R

Revised: September 2014

Revised: July 1998, November 1999

HUDSON SCHOOL DISTRICT

<p>POLICY: IHBA</p> <p>Page 1 of 1</p>	<p>ADOPTED:</p> <p>First Reading: 01.07.19 Second Reading: 01.14.19</p>
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Programs for Pupils with Disabilities

The District shall provide a free appropriate public education and necessary related services to all children with disabilities residing within the district, required under the Individuals with Disabilities Education Act (IDEA), Section 504 of the Rehabilitation Act of 1973, the Americans With Disabilities Act, and New Hampshire Law.

It is the intent of the district to ensure that students who are disabled within the definition of Section 504 of the Rehabilitation Act of 1973 are identified, evaluated and provided with appropriate educational services. Students may be disabled within the meaning of Section 504 of the Rehabilitation Act even though they do not require services pursuant to the IDEA.

For students eligible for services under IDEA, the district shall follow procedures for identification, evaluation, placement, and delivery of services to children with disabilities provided in federal and state statutes, which govern special education. For those students who are not eligible for services under IDEA, but, because of a qualifying disability as defined by Section 504 of the Rehabilitation Act of 1973, need or are believed to need special instruction or related services, the district shall establish and implement a system of procedural safeguards. The safeguards shall cover students' identification, evaluation, educational safeguards and educational placement. This system shall include notice, and opportunity for the student's parent(s)/guardian(s) to examine relevant records, and impartial hearing with opportunity for participation by the student's parent(s)/guardian(s), and representation by counsel, the right to be represented by legal counsel and review procedure.

The district recognizes its obligation to provide an education for all students determined to be educationally disabled and in need of special education and related services. This obligation shall begin when a student reaches three years of age and shall continue until the student's 21st birthday or until such time as he/she receives a high school diploma, whichever occurs first, or until the child's Individualized Education Program (IEP) Team determines that the child no longer requires special education in accordance with federal and state law. At the discretion of the Superintendent and/or his/her designee, students who reach the age of 21 during the academic year may be allowed to complete the remainder of the school year.

Legal References:

20 U.S.C. § 1400 et seq., Individuals with Disabilities Education Act
34 C.F.R. § 300 et seq., Assistance to the States for the Education of Children with Disabilities
RSA 186-C, Special Education
N.H. Code of Administrative Rules, Section Ed. 1100, Standards for the Education of Students with Disabilities

HUDSON, NH SCHOOL DISTRICT 2019-2020 CALENDAR

20-21 New Teacher Orientation
23, 26, 27 Teacher Workshop
28 First Day for Students

AUGUST 2019						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

(3 days)

FEBRUARY 2020						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

FEB 24 – 28 Winter Break

(15 days)

2 Labor Day (no school)

SEPTEMBER 2019						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

(20 days)

MARCH 2020						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

27 Teacher Workshop (no school)

(21 days)

11 Teacher Workshop (no school)
14 Columbus Day (no school)

OCTOBER 2019						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

(21 days)

APRIL 2020						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

APR 27 – MAY 1 Spring Break

(18 days)

11 Veterans Day (no school)
27-29 Thanksgiving Break

NOVEMBER 2019						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

(17 days)

MAY 2020						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

APR 27 – MAY 1 Spring Break

25 Memorial Day

(19 days)

DEC 23 – JAN 1 Holiday Break

DECEMBER 2019						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

(15 days)

JUNE 2020						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

15 Last Day for Students (tentative)
16 Teacher Workshop (am only)

(11 days)



DEC 23 – JAN 1 Holiday Break
17 Teacher Workshop (am only) (no school)
20 Civil Rights Day (no school)

JANUARY 2020						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

(20 days)

NOTE: Last day and the counts below include 5 snow days.

August thru January: 96 days
 February thru June: 84 days

-  No school for students or staff
-  No school for students

**Hudson School District
Hudson School Board Meeting
January 7, 2019
Draft Minutes**

Present:

Mr. Malcolm Price, Board Chair
Mr. Lee Lavoie, Vice Chair
Ms. Darcy Orellana
Mr. Michael Blau
Mr. Lawrence Russell, Superintendent
Ms. Mary Wilson, Assistant Superintendent
Ms. Rachel Borge, Director of Special Services
Ms. Karen Burnell, Business Administrator
Ms. Caitlin Lynch, AHS Student Representative

A. Call to Order

Mr. Price, Board Chair, called the meeting to order and Ms. Orellana led the audience in the Pledge of Allegiance at 6:30 pm.

B. Public Input

Fabiano Fickett

Full-day Kindergarten

Please take time to review petition warrant for Full-day Kindergarten and the options. The only thing that will change in one year is the cost. Would like the School Board to approve this petition warrant.

Norm Martin

Voting date change.

Petition warrant to change town voting to April. Feels that there is still enough time for the school district to do their hiring after an April vote, just need to be prepared.

It is difficult on a lot of seniors to get to the polls in bad weather.

It would be very difficult to fight the State of NH to change their laws regarding voting.

Mr. Russell – Voting change is a concern with how current contracts read. If we move voting date, we could lose out on the hiring pool by a month and potentially lose good candidates.

Mr. Lavoie – Lack of communication from the own regarding town voting.

Mr. Price – Our door is always open, want to work together.

Ms. Orellana – No data behind “a lot of seniors.”

Mr. Blau – Date change is a concern for our hiring process.

C. Presentations to the Board

CTE Center Renovations

Steve Beals and Don Jalbert addressed the Board.

Update on Building Committee/PowerPoint presentation.

Thanks to the Building Committee Members for your service.

Reviewed Harvey Document; reduction in square footage.

But still includes: tile floor in corridors, MCT or vinyl plank flooring, wall tiles, new doors, new windows, new glass roof system, greenhouse and storage building, amphitheater, new millwork and casework, conditioned spaces as required, high efficiency boiler/hot water system.

Reviewed conceptual drawings of spaces in renovation as well as the new main entrance/driveway.

Checkers will have their own community entrance with no access to the school. There will no longer be a preschool, however the class will remain with internships at local schools/preschools.

We are still within our targeted budget.

D. Requests of the Board

Professional Development Travel Request

Mary Wilson would like to attend this professional development in Texas, which was by invitation only (only 50 people invited). Only need cost of airfare, to be held Jan. 24-25.

Mr. Lavoie moved to accept the overnight trip request for Mary Wilson to attend Professional Development in Texas Jan. 24-25 at a cost of \$1,000, second by Ms. Orellana. Motion passes 4-0.

BAE System Donation Acceptance Requests

\$1,000 donation to AHS Music

\$1,000 donation to JROTC

Ms. Orellana moved to accept the donations from BAE as presented, second by Mr. Blau. Motion passes 4-0.

E. Old Business

Full Day Kindergarten Discussion

Mr. Russell addressed the Board.

There are three proposals. Need to be prepared in Petition Warrant passes.

Would like to send out a survey to the community describing the options for their feedback. A link will be printed in the HLN as well as a printed version of the survey; the link will also be on our website.

There are pluses and minuses to each of the proposals. Will need a kitchen for options 1 & 2.

Option 1: most expensive with learning cottages

Option 2: move preschool to Nottingham West

Option 3: move 1st grade to Nottingham West (they will need lunch)

Need survey results ASAP so we know what direction to go.

Full-day Kindergarten Petition Warrant Article

Karen addressed the Board.

There will be a Public Hearing on Wednesday

31 cent tax impact for full-day kindergarten.

There was no motion for this item.

Brief Recess 7:23-7:27 pm.

F. New Business

Budget Transfer SB# 9 (1st reading)

Mr. Lavoie moved to approve SB #9 as presented and waive the second reading, second by Ms. Orellana. Motion passes 4-0.

Policy JBAA Sexual Harassment / Students (1st reading)

Old Policy

Policy GBAA Sexual Harassment / Employees (1st reading)

New Policy

Reviewed / edited wording

Will come back to the Board.

Policy GBA Equal Employment Opportunity (1st reading)

Either use "student or pupil",

Will come back to the Board.

Policy IHBA Programs for Pupils with Disabilities (1st reading)

Will come back to the Board.

G. Recommended Action

1. Manifests – Recommended action:

Manifests are available to be signed. Make necessary corrections.

2. Draft Minutes – Recommended action:

Make necessary corrections and approve

December 17, 2018 Draft Minutes

Change "race and ethnic."

Mr. Lavoie moved to accept the Draft Minutes of December 17, 2018 with one noted change, second by Mr. Blau. Motion passes 4-0.

Hand-carried

Mr. Russell addressed the Board.

New Business

Read the Petition Warrant Article regarding election date change to April

Mr. Lavoie moved to NOT RECOMMEND voting date change, second by Ms. Orellana. Motion passes 3-1. (Mr. Price voted no).

H. Reports to the Board

1. Superintendent's Report

Mr. Larry Russell addressed the Board.

Have been working as a team on full-day kindergarten and budget.

All other reports were waived.

I. Committee Reports

There were no Committee Reports

J. Correspondence

Letter of Resignation

Jennifer Atkins

Beth Lavoie addressed the Board.

This has been an anticipated resignation, Jennifer let people know she was applying when a position become open. Job opening has been posted.

Technology Integration Specialist Report (December)

For your information.

Building Committee Minutes

For your information.

K. Board Member Comments

Caitlin Lynch: Looking forward to 2019

Mr. Blau: Great hockey game; choir sang, and the band played.

Ms. Orellana: Welcome to 2019

Mr. Lavoie: Happy New Year. I support full-day kindergarten but would like to wait a year so all our questions are answered.

Mr. Price: Happy New Year. We have lots of work to do, lets work as a team.

L. Non-Public Session

Ms. Orellana moved to enter into Non-Public Session at 7:55 pm under RSA 91-A:3II (C) second by Mr. Blau. Chair called for a roll call vote. Ms. Orellana-yes; Mr. Blau -yes; Mr. Lavoie-yes; Mr. Price-yes Motion passes 4-0.

Enter Non-Public at 7:55 pm.

The board discussed student matters. No action taken.

Mr. Lavoie moved to exit non-public, second by Mr. Blau. Motion passes 4-0.

M. Adjourn

Mr. Lavoie moved to adjourn, second by Mr. Blau. Motion passes 4-0. Meeting adjourned at 8:31 pm.

Respectfully submitted,

Dotty Murray (public)

Mary Wilson (non-public)

December 2018 Outreach Activities

- Helped families identify supports/resources for the holidays (financial/gifts/food)
- Referred families at risk of having their electricity/gas shut off to resources
- Met with families to identify housing resources
- Met with families to identify financial resources
- Attended SST's to identify students who may need additional supports
- When students are identified via SST, reached out to parents
- Helped families connect with mental health supports
- Provided reports to court and attended court hearings for court involved youth
- Provided general referrals
- Provided outreach when students have chronic truancy challenges (12 days absent)
- Attended meetings with parents to discuss student barriers to regular attendance
- Continued outreach to counselors regarding MHIS referrals
- Attended IMPACCT Program advisory meeting
- Worked with staff to identify various needs within the schools
- Met with interventionists to ensure collaborative supports
- Outreach to community agencies

The focus continues to be providing supports that help to bridge the gap between services being provided at school and home. A large focus is being put on locating appropriate mental health treatment for families in need, which is a significant challenge within the community. I will be attending several trainings in Jan/Feb to gain a better understanding of needed supports for families with mental health/substance use needs.

HUDSON SCHOOL DISTRICT – SAU #81
20 Library Street
Hudson, NH 03051-4240

FINANCE OFFICE MEMORANDUM

To: Karen Burnell, Business Administrator
From: Cindy McNickle, Finance Director
Date: 1/3/2019
RE: Year to Date Financial Statement

As of January 2, 2019, the General Fund is projected to have a Fund Balance of \$455,186 for fiscal year 2019.

Revenue is expected to be \$109,066 higher than planned primarily due to an increase in:

- Special Education Aid;
- Pre-school Tuition; and
- Interest Income.

Expenditures, including prior year encumbrances, are expected to be \$333,114 lower than planned primarily due to lower than anticipated medical and dental care costs.

Compared to the prior report, the fund balance has decreased \$15,535.

- Revenues are higher (\$30K) than previously expected primarily due to increased Special Education Aid partially offset by reduction in expected Vocational Tuition Aid.
- Expenditures are also higher (\$46K) than previously expected primarily due to health care benefits for new employees.

**HUDSON SCHOOL DISTRICT
FY2019
UNAUDITED FUND BALANCE**

as of: 1/2/2019

<u>REVENUE</u>	REVENUE BUDGET	ACTUAL YTD REVENUE	ANTICIPATED REVENUE	BALANCE
10 1121 CURRENT TAX APPROPRIATION	41,374,156	20,619,247	20,754,909	-
10 1320 TUITION FROM OTHER LEA'S	70,000	(9,664)	64,566	15,099
10 1340 PRE-SCHOOL TUITION	85,000	39,155	58,800	(12,955)
10 1510 INTEREST ON INVESTMENTS	20,000	16,140	19,600	(15,740)
10 1710 ATHLETIC FEES	9,000	-	9,000	-
10 1730 1:1 COMPUTER INSURANCE	-	4,430	-	(4,430)
10 1900 OTHER LOCAL REVENUE	10,000	23,466	1,200	(14,666)
10 1901 ERATE	25,000	5,443	19,557	-
10 1903 IMPACT FEES	250,000	-	250,000	-
11 1910 RENTALS	30,000	-	30,000	-
10 1921 ROTC PROGRAM CONTRIBUTIONS	65,000	19,520	38,121	7,359
10 3210 SCHOOL BUILDING AID	278,632	139,316	139,316	-
10 3241 SPECIAL EDUCATION AID	368,729	460,567	-	(91,838)
10 3242 VOCATIONAL TUITION AID	145,000	(42,111)	169,007	18,104
10 3243 VOCATIONAL AID	17,000,000	-	17,000,000	-
10 3800 EDUCATION GRANT	7,572,068	5,282,188	2,289,880	-
10 4580 MEDICAID	300,000	47,394	252,606	-
10 5110 SALE OF BONDS AND NOTES	8,262,500	-	8,262,500	-
10 5220 INDIRECT COSTS	35,000	14,379	30,621	(10,000)
TOTAL GENERAL FUND REVENUE	75,900,086	26,619,470	49,389,683	109,066
10 5202 UNRESERVED FUND BALANCE	358,542			
	76,258,628			

<u>REVENUE</u>	REVENUE BUDGET	ACTUAL YTD REVENUE	ANTICIPATED REVENUE	BALANCE
TOTAL GENERAL FUND REVENUE (From Page 1)	75,900,086	26,619,470	49,389,683	109,066

as of: 1/2/2019

**HUDSON SCHOOL DISTRICT
FY2019
UNAUDITED FUND BALANCE**

<u>EXPENDITURES</u>	APPROPRIATION BUDGET	ACTUAL YTD EXPENDITURES	ANTICIPATED EXPENDITURES	BALANCE
FY18 PRIOR YEAR ENCUMBRANCES				
Prior Year Encumbrances (FY18)	360,940			
Prior Year Encumbrances Paid to Date		401,521		
Anticipated Revenue - State Infrastructure Fund			(53,587)	
Anticipated Prior Year Encumbrance Payments			-	
EXCESS/SHORTFALL				13,006
FY19 APPROPRIATION BUDGET	50,996,128			
Expenditures		20,787,897		
Current Year Encumbrances			25,964,399	
Anticipated Revenue - State Infrastructure Fund			(309,713)	
Anticipated Expenditures			4,220,432	
TOTAL ANTICIPATED EXPENDITURES		21,189,418		50,663,014
EXCESS/SHORTFALL				333,114
ANTICIPATED FUND BALANCE				455,186
1/2/2019				

**HUDSON SCHOOL DISTRICT
FY2019 FINANCIAL STATEMENT
FUNCTION SUMMARY REPORT**

as of: 1/2/2019

FUNCTION	DESCRIPTION	BUDGET	REVISED BUDGET	YTD EXPENDED	ENCUMBERED	ANTICIPATED EXPENDITURE	AVAILABLE BUDGET
100	Salaries	25,923,933	25,790,709	9,980,341	14,351,088	1,339,538	119,742
200	Benefits	14,013,711	13,897,549	5,309,186	7,807,153	547,706	233,504
300-500	Purchased Services	32,336,420	7,271,220	3,244,451	3,046,369	1,305,726	(325,326)
600	Supplies	2,335,292	2,329,537	1,121,755	745,523	466,613	(4,354)
700	Property	469,562	527,299	284,891	11,818	230,753	(164)
800	Other	73,336	73,440	51,489	2,448	19,506	(2)
900	Principal/Interest/Fund Transfers	1,106,375	1,106,375	795,784	-	310,591	-
TOTAL		76,258,628	50,996,128	20,787,897	25,964,399	4,220,432	23,400

**HUDSON SCHOOL DISTRICT
FY2019 FINANCIAL STATEMENT
FUNCTION SUMMARY REPORT**

as of: 1/2/2019

FUNCTION	DESCRIPTION	BUDGET	REVISED BUDGET	YTD EXPENDED	ENCUMBERED	ANTICIPATED EXPENDITURE	AVAILABLE BUDGET
1100	Regular Programs	19,668,157	19,460,341	7,101,744	11,133,585	1,146,853	78,159
1200	Special Education	8,122,085	8,072,713	2,803,999	4,544,607	652,670	71,438
1300	Vocational	1,946,059	1,977,649	729,479	1,065,180	127,128	55,862
1400	Student Activities	717,841	717,841	353,514	67,216	297,169	(57)
2100	Student Services	4,780,328	4,820,898	1,660,907	2,723,361	384,837	51,793
2200	Student Support (Instruction)	1,543,672	1,658,104	781,848	564,016	311,869	371
2300	Student Support (Administration)	825,382	844,859	409,646	344,242	83,464	7,507
2400	School Administration	3,201,013	3,222,926	1,528,488	1,553,235	75,969	65,233
2500	School Resources	1,001,798	1,026,443	515,832	445,345	58,654	6,611
2600	Operations/Maint. Of Plant	5,334,860	5,342,063	2,896,700	2,141,769	588,611	(285,017)
2700	Student Transportation	2,217,797	2,217,797	862,166	1,354,614	29,046	(28,029)
2800	Information Mgt Services	345,011	342,370	191,308	27,230	124,302	(470)
4000	Facilities	25,447,500	185,000	156,481	-	28,519	-
5100/5200	Principal/Interest/Fund Transfers	1,107,125	1,107,125	795,784	-	311,341	-
TOTAL		76,258,628	50,996,128	20,787,897	25,964,399	4,220,432	23,400

**HUDSON SCHOOL DISTRICT
FY 19 BUDGET TRANSFER REPORT**

as of: 1/2/2019

GENERAL FUND		ORIGINAL BUDGET	TRANSFERS IN	TRANSFERS OUT	DOLLAR CHANGE	% OF CHANGE
110	SALARIES	17,762,217	-	(132,863)		
111	DEPARTMENT HEAD SALARIES	1,538,342	3,287	-		
112	SALARIES	1,520,928	-	-		
113	TUTORS SALARIES	125,407	-	(18,960)		
114	SALARIES	2,327,959	15,312	-		
115	SPED MONITORS	2,200	-	-		
116	BEHAVIOR SPECIALISTS	227,339	-	-		
117	CLERICAL SALARIES	1,315,723	-	-		
118	MANAGERS SALARIES	283,920	3,042	-		
120	SUBSTITUTE SALARIES	224,500	-	-		
121	LONG TERM SUBSTITUTE SALARIES	140,000	-	-		
122	GROUNDKEEPER SALARIES	118,816	-	(296)		
123	ELECTRICIAN SALARIES	66,810	200	-		
124	HVAC SALARIES	66,810	96	-		
125	MAINTENANCE SALARIES	114,152	-	-		
126	MAINTENANCE OVERTIME	5,000	-	(1,000)		
128	ELECTRICAN O/T	1,000	1,000	-		
129	HVAC OVERTIME	10,400	-	(3,042)		
130	OVERTIME	72,410	-	-		
TOTAL SALARY TRANSFERS		25,923,933	22,937	(156,160)	(133,224)	-0.51%
211	HEALTH INSURANCE	7,483,577	-	(85,857)		
212	DENTAL INSURANCE	521,612	-	(503)		
213	LIFE INSURANCE	15,511	-	-		
214	DISABILITY INSURANCE	19,070	-	-		
220	SOCIAL SECURITY	1,936,881	15	-		
231	NON-TEACHER RETIREMENT	543,619	-	(3,730)		
232	TEACHER RETIREMENT	3,136,188	-	(22,882)		
250	UNEMPLOYMENT	41,000	-	-		
260	WORKERS COMPENSATION	183,437	-	(5,086)		
270	LEADERSHIP COURSE REIMB	29,816	-	-		
271	BARGAINING COURSE REIMB	90,000	-	-		
272	COURSE REIMBURSEMENT/SECRETRETARY	7,500	-	-		
275	COURSE REIMBURSE/TECHNOLOGY	-	1,881	-		
279	NEW HIRE PHYSICALS	2,500	-	-		
280	VOLUNTEER FINGERPRINTING	3,000	-	-		
TOTAL BENEFIT TRANSFERS		14,013,711	1,896	(118,059)	(116,162)	-0.83%
319	CONTRACTED SERV/TECH SUPPORT	57,820	-	-		

**HUDSON SCHOOL DISTRICT
FY 19 BUDGET TRANSFER REPORT**

as of: 1/2/2019

GENERAL FUND		ORIGINAL BUDGET	TRANSFERS IN	TRANSFERS OUT	DOLLAR CHANGE	% OF CHANGE
320	WORKSHOPS	178,250	-	(8,566)		
321	CONTRACTED SERVICES	487,280	186,503	-		
323	SAFETY TRAINING	-	2,750	-		
330	PROFESSIONAL SERVICES	380,453	32,943	-		
331	SERVICES	86,160	-	-		
332	SERVICES	37,495	-	-		
335	LEGAL SERVICES	20,000	-	-		
391	GAME OFFICIALS	70,957	-	-		
430	REPAIRS	785,276	2,255	-		
431	PAINTING	20,000	-	-		
432	BOILER REPAIR & MAINT	49,080	-	-		
433	CONTRACTOR REPAIR & MAINT	131,365	-	-		
434	COMPUTER MAINTENANCE	44,596	-	-		
440	RENTAL/LEASING OF INST EQUIP	243,390	-	(7,984)		
450	SITE DEVELOPMENT	25,447,500	-	(25,262,500)	Fund 30: CTE Renovation	
519	TRANSPORTATION	2,398,176	-	-		
521	INSURANCE/PROPERTY	141,069	-	-		
531	TELEPHONE	32,414	-	-		
532	DATA COMMUNICATIONS	29,256	-	-		
534	POSTAGE/GENERAL EXPENSES	31,580	-	-		
540	ADVERTISING	10,050	-	-		
550	PRINTING & BINDING	6,300	-	-		
561	TUITION	95,858	-	-		
569	TUITION	1,404,380	-	(10,602)		
580	TRAVEL	21,100	-	-		
581	MILEAGE	3,200	-	-		
TOTAL PURCHASED SERVICES TRANSFERS		32,213,005	224,451	(25,289,651)	(25,065,200)	-77.81%
411	UTILITIES-WATER	44,525	-	-		
412	UTILITIES-SEWER	15,255	-	-		
421	UTILITIES-DISPOSAL	63,635	-	-		
621	UTILITIES-NATURAL GAS	364,000	-	-		
622	UTILITIES-ELECTRIC	536,900	-	-		
624	UTILITIES-OIL	-	-	-		
626	FUEL	17,500	-	-		
TOTAL PURCHASED SERVICES TRANSFERS		1,041,815	-	-	-	0.00%
610	SUPPLIES	809,548	-	(5,066)		
611	CUSTODIAL UNIFORMS	10,000	-	(1,200)		

**HUDSON SCHOOL DISTRICT
FY 19 BUDGET TRANSFER REPORT**

as of: 1/2/2019

GENERAL FUND		ORIGINAL BUDGET	TRANSFERS IN	TRANSFERS OUT	DOLLAR CHANGE	% OF CHANGE
612	SAFETY LENSES/SHOES	2,800	-	-		
613	CHEMICALS	53,340	-	-		
614	CO-CURRICULAR CLUB SUPPLIES	7,950	-	-		
615	REPORT CARDS/RECORDS	5,133	-	-		
619	PROGRAMS	4,400	-	(193)		
630	FOOD	10,000	-	-		
635	PUBLICATIONS/CONFERENCES	29,640	-	(1,881)		
640	TEXTBOOK REPLACEMENT	142,587	-	(20,947)		
641	NEW PROGRAMS/TEXTBOOKS	40,066	2,359	-		
642	TEXTBOOK ADOPTION	2,500	-	-		
645	TESTING MATERIALS	49,253	207	-		
648	MAPS, CHARTS, GLOBES	250	-	(250)		
649	CD'S & RECORDS	726	-	(16)		
650	SOFTWARE	248,700	21,233	-		
TOTAL SUPPLIES TRANSFERS		1,416,892	23,799	(29,554)	(5,755)	-0.41%
732	VEHICLE-NEW	30,000	788	-		
733	FURNITURE-ADDITIONAL	26,343	370	-		
734	EQUIPMENT-ADDITIONAL	106,713	-	(1,384)		
737	FURNITURE-REPLACEMENT	54,466	-	(1,759)		
738	EQUIPMENT-REPLACEMENT	61,632	7,456	-		
744	TECHNOLOGY EQUIP ADDL	82,200	50,928	-		
748	TECH EQUIP REPLACEMENT	108,208	1,337	-		
TOTAL PROPERTY TRANSFERS		469,562	60,880	(3,143)	57,737	12.30%
810	PROFESSIONAL MEMBERSHIP	67,006	104	-		
830	PRINCIPAL PAYMENTS	755,000	-	-		
890	MISCELLANEOUS	6,330	-	-		
910	INTEREST PAYMENTS	251,375	-	-		
930	FUND TRANSFERS	100,000	-	-		
TOTAL PROPERTY TRANSFERS		1,179,711	104	-	104	0.01%
TOTAL GENERAL FUND		76,258,628	334,067	(25,596,567)	(25,262,500)	-33.13%

HUDSON SCHOOL DISTRICT
 SAU # 81
 20 Library Street
 Hudson, NH 03051-4240
 phone (603) 883-7765 fax (603) 886-1236

Lawrence W. Russell, Jr.
Superintendent of Schools
 (603) 886-1235
lrussell@sau81.org

Mary Wilson
Assistant Superintendent
 (603) 886-1235
mwilson@sau81.org

Rachel Borge
Director of Special Services
 (603) 886-1253
rborge@sau81.org

Karen Burnell
Business Administrator
 (603) 886-1258
kburnell@sau81.org

To: Hudson School Board
 From: Lawrence W. Russell
 Date: January 10, 2019
 RE: December Discipline Data

Please see the data below describing discipline throughout the month of November for the Hudson School District:

School	In-School Suspension	Out-of-School Suspension	Reported Incidents of Bullying	Incidents of Bullying Being "Found"
ELC	0	0	1	0
Nottingham West	5	2	0	0
Hills Garrison	1	2	0	0
Hudson Memorial	33	11	11	7
Alvirne	31	32	2	1

Unless noted below, the number of suspensions is equal to the number of students suspended.

HMS ISS detail: 25 x 1; 1 x 2; 2 x 3.

HMS OSS detail: 11 x 1.

9 students served both an ISS and OSS.

AHS ISS detail: 25 x 1; 3 x 2.

AHS OSS detail: 23 x 1; 1 x 3; 3 x 2.

6 students served both an ISS and OSS.